

Section: Academic Administration

Section Number: 2.1.4

Subject: Academic Departments: Emeritus
Appointments

Date of Present Issue: 11/17/2016

Date of Previous Issues:
09/89, 12/95, 11/11, 03/12, 6/14

POLICY:

On behalf of Lake Superior State University, the Board of Trustees may grant Emeritus status to a faculty member with academic rank in recognition of demonstrable meritorious teaching, outstanding service, or published research. This designation may be assigned to:

- associate or full professors, who have terminated their responsibilities as a result of retirement after a minimum of ten years at the University, or
- a faculty member at any rank as a result of retirement after a minimum of twenty years of service to the University,

provided the candidate has attained the age of 55 at the time of retirement.

Individuals shall become eligible for consideration for an Emeritus appointment upon retirement. The designation Emeritus shall be appended to the rank held at retirement, e.g., Associate Professor Emeritus. Emeritus designations shall specifically indicate the candidate's discipline, e.g., Professor Emeritus of Engineering Technology.

No compensation accrues by the granting of Emeritus status. The following privileges, however, are available to recipients of the title:

- staff parking at specified locations upon receiving a valid parking permit
- attendance at departmental and University faculty meetings with voice but no vote
- access to library services
- participation in ceremonial and social functions of the University when appropriate
- listing in the University's catalog
- use of an office for Emeritus professors in the Library

PROCEDURE

<u>WHO</u>	<u>DOES WHAT</u>
Provost/VPAA and Deans	Recommendations for emeritus appointments may be initiated through self-nomination by the Emeritus Candidate, by the faculty of an academic school, or by a University administrator. Recommendations shall be forwarded to the Provost by February 15.

	<p>All recommendations shall include a comprehensive statement attesting to the candidate's consistent record of quality performance as demonstrated by one or more of the following:</p> <ul style="list-style-type: none"> • A substantive record of scholarly achievement commensurate with national and international standards within the specific discipline. • A recognized record of outstanding teaching and educational contributions. • Clear evidence of service to the University beyond normal expectations.
Provost	The Provost will convene a committee of five tenured full professors to review all submissions and forward recommendations, as well as a comprehensive statement attesting to the candidate's fitness, to the Provost by March 15.
Provost	May formulate and forward recommendations to the President for consideration by April 1.
President	May formulate and forward recommendations to the Board of Trustees for consideration at its April/May meeting.
Board of Trustees	Shall approve/disapprove the recommendations of the President.
President/Provost	Shall notify individuals about the action taken on their candidacies by the Board of Trustees.

Revision Date	Revision Summary	Revision Made By	Title/Dept.
11-04-2011	Corrected titles. Updated BOT meeting date to April/May.	M. Walworth	Provost
03-01-2012	Removed/Modified language covered in 4.8.13 and focused this policy on faculty. Added the Provost to the steps. Removed other VPs. Clarified immediate supervisor (Dean, Director, Associate Provost, or any individual named as the immediate supervisor of faculty).	M. Walworth	Provost
06-01-2014	After review by Shared Governance - Academic Policy and Procedures Committee, additional language was added to include lower ranked faculty in consideration of emeritus status.	M. Walworth	Provost

	Additionally, the first paragraph was streamlined and redundant references to types of faculty were removed.		
11-17-2016	Allow for Emeritus candidates to self-nominate, establishes a committee of tenured full professor as the university level committee to make recommendations to Administration - removing school, college, and dean.		