



# LAKE SUPERIOR STATE UNIVERSITY PROCEDURES MANUAL

## Administrative Policy

**Section:** Employee/Labor Relations

**Section Number:** 4.9.17

**Subject:** Other Working Conditions: Animals on Campus

**Page:** 1 of 1

**Date of Present Issue:**  
11/24/03

**Date of Previous Issues:**  
11/00

### POLICY:

Lake Superior State University is committed to providing a safe and healthy environment for students, faculty, staff and visitors. Pursuant to this commitment, animals (other than tropical fish with a maximum 30-gallon tank) are not allowed in any building owned\* or leased by LSSU unless required to assist an owner with a disability or for educational or research purposes.

A. Pets are allowed on campus grounds under the following conditions:

1. Owners are responsible for their pets' behavior at all times.
2. Pets may not be left unattended.
3. Dogs must be kept on a leash no longer than eight (8) feet.
4. Owners must clean up after their pets.

B. Owners are completely responsible for their pets' actions at all times, regardless of whether the pet is provoked or not. For employees: bringing a pet on campus, whether you are adhering to the policy or not, places the employee "outside the scope of their job responsibilities," which means that the institution will not defend or indemnify them in the event the pet causes harm or loss to any third party. Bringing a pet onto campus is an agreement to indemnify and defend the institution for any loss of damage that the pet may cause, whether directly to institutional property or to any third party or institutional employees, student or guest, whether directly, such as a bite, other injury, or destruction or property, or indirectly, such as through allergic reaction.

C. Faculty and staff who choose not to abide by this policy will be referred to their supervisor for disciplinary action. Students found in violation will be referred to the Vice President for Student Affairs.

\*The President's dwelling (non-housing units) is excluded from this policy.