

**LETTER OF AGREEMENT**  
**2021-2025 ESP Contract**

As a result of discussions between Lake Superior State University (University) and Educational Support Personnel MEA/NEA (Union), regarding "Appendix B. Classification and Grade Schedule", the parties hereby agree without precedent, to amend Appendix B to the following:

- Structural Mechanic I- move from level 10, pay scale I (\$17.95) to level 18, pay scale II (\$19.70)
- Structural Mechanic II- move from level 11, pay scale I (\$18.43) to level 19, pay scale II (\$20.01)
- Maintenance Mechanic Plumber- move from level 14, pay scale II (\$18.47) to level 19, pay scale II (\$20.01)

FOR THE UNIVERSITY

Wendy Beach

6/9/2022

DATE:

FOR THE UNION

Prof. [Signature]

13 June, 22

DATE: