

Memorandum of Understanding
Lake Superior State University (LSSU) and
the Lake Superior State University Faculty Association (LSSU-FA)

August 10, 2022

Sections affected:

9.1.5

Statement of Problem:

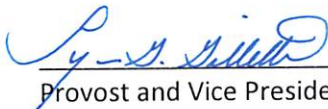
A current faculty member would have 2 years credit toward tenure for a term position held prior to being appointed to a probationary tenure-track position in Fall 2020. Under the new contract, they would be required to submit their mid-probationary evaluation in Fall 2022, their fourth year.

A mid-probationary portfolio that includes only 2 years at a probationary tenure-track position, and 2 years at a term position would not be as robust as with the intentioned path of 4 years as a tenure-track faculty.

Solution:

For faculty members with temporary or term appointments that are appointed to probationary positions, allow the granted credit for time previously served to be optional. 9.1.5 is changed to the following (changes indicated in bold and italics).

Faculty members with temporary or term appointments do not accrue credit toward tenure. If they are appointed to probationary positions, they shall ***have the option to*** be granted credit for ***all, a portion, or none of*** the time previously served for which they meet the qualifications of 7.2.1.



Provost and Vice President for Academic Affairs

8/11/22

Date



Faculty Association President

12 AUG 22

Date