

Letter of Agreement  
2021-2025 ESP Contract

As a result of discussion between Lake Superior State University (University) and Educational Support Personnel MEA/NEA (Union), regarding "Letter of Agreement – Public Safety" Section 35. Holidays, the parties hereby without precedent agree to amend the "Letter of Agreement – Public Safety" to remove:

" Section 35. Holidays

If there is a Holiday/declared Holiday in the pay period and the person works the day they receive the eight (8) hours of pay that all employees (according to Section 35) receive and the overtime comes in when their twelve (12)/ eighty (80) hours are reached, i.e. Employee works sixteen (16) hours on Christmas, the employee would earn twelve (12) hours overtime. Eight (8) for Holiday worked and four (4) for the other officer the employee covered for."

With the understanding that the holiday overtime pay calculations for Public Safety Officers will be calculated under the main ESP Contract Section 35.C.

FOR THE UNIVERSITY

  
\_\_\_\_\_

2/1/2023  
DATE

FOR THE UNION

  
\_\_\_\_\_

1 Feb, 23  
DATE