

**LETTER OF AGREEMENT**  
**2021-2025 ESP Contract**

As a result of discussions between Lake Superior State University (University) and Educational Support Personnel MEA/NEA (Union), regarding "Appendix B. Classification and Grade Schedule", the parties hereby agree without precedent, to amend Appendix B, removing Academic Assistant (Level 8) and adding a classification of Academic Administrative Assistant at grade schedule of Level 12.

Both parties agree to add the classification entitled "Academic Administrative Assistant" with duties per the attached job description.

FOR THE UNIVERSITY

Kath Beigel

5/25/23

DATE:

FOR THE UNION

Donna J. J...

25 May 23

DATE: