

Memorandum of Understanding  
Lake Superior State University (LSSU) and  
the Lake Superior State University Faculty Association (LSSU-FA)

May 2, 2023

**Sections affected:**

16.3.1

**Statement of Problem:**

The contract states that salary increases will be applied to each faculty member's base salary according to the listed schedule. However, it does not distinguish between full-time and part-time faculty.

**Solution:**

16.3.1 An increase will be applied to each faculty member's base salary according to the schedule below:

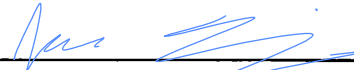
- In year 1 of the agreement full-time faculty members shall receive \$2,100 or 3.2%, whichever is greater;
- In year 2 of the agreement full-time faculty members shall receive \$2,300 or 3.2%, whichever is greater;
- In year 3 of the agreement full-time faculty members shall receive \$2,500 or 3.2%, whichever is greater;
- In year 4 of the agreement full-time faculty members shall receive \$2,700 or 3.2%, whichever is greater;
- In year 5 of the agreement full-time faculty members shall receive \$2,900 or 3.2%, whichever is greater;
- During each year of the agreement part-time faculty members shall receive 3.2%.



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Interim Provost and Vice President for  
Academic Affairs

5-2-23

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Date



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Faculty Association President

3 MAY 23

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Date