

Lake Superior State University Performance Report card



Enrollment*	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Undergraduate	1984	1909	1812	1655
Graduate	0	0	0	0
Total	1984	1909	1812	1655

Retention rate	Fall 2019 Cohort	Fall 2020 Cohort	Fall 2021 Cohort	Fall 2022 Cohort
Cohort: Full-time, First Time In College, Freshmen, Bachelor Degree Seeking	74%	72%	63%	70%

Six-year graduation rates	Fall 2014 Cohort	Fall 2015 Cohort	Fall 2016 Cohort	Fall 2017 Cohort
Cohort: Full-time, First Time In College, Freshmen, Bachelor Degree Seeking	49%	51%	48%	49%

Pell recipients	FY 2019-2020	FY 2020-2021	FY 2021-2022	FY 2022-2023
	671	640	615	523

Pell recipients graduation rate	Fall 2014 Cohort	Fall 2015 Cohort	Fall 2016 Cohort	Fall 2017 Cohort
	43%	36%	41%	42%

Geographic Origination**		Fall 2019	Fall 2020	Fall 2021	Fall 2022
Undergraduates	In-state	1746	1828	1593	1445
	Out of state	120	33	211	118
	International	98	48	8	92
	Total	1964	1909	1812	1655
Graduates	In-state	0	0	0	0
	Out of state	0	0	0	0
	International	0	0	0	0
	Total	0	0	0	0

Student to faculty ratio*	Fall 2019	Fall 2020	Fall 2021	Fall 2022
	14 to 1	17 to 1	16 to 1	13 to 1

Student to Non - instructional staff ratio	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Student to non-instructional staff ratio	7 to 1	8 to 1	9 to 1	8 to 1
Total university employees fte(Full time + Part Time)*	347	213	200	201

Includes Instructional Staff

* Source: Integrated Postsecondary Education Data System (IPEDS), U.S. Dept. of Education
 **Geographic Origination: End of semester

Teaching Load by faculty classification**

Tenured and tenure-track faculty in the Lake Superior State University has a nominal 4-course teaching load. This is in addition to their effort for research, public service, student mentoring, curriculum development, administrative responsibilities and other activities.

The following is the language related to teaching load:

“Regular Load” is a regular assignment of 24 contract hours per academic year within the faculty member’s assigned academic unit(s).

“Faculty” or “faculty members” means full-time and regular part-time members of the schools, including librarians who are members of the bargaining unit.

“Full-Time,” as applied to a faculty member (as defined in Section 1.18.), means a person appointed to teach on a 24 contract hours per academic year basis for a nine month academic or twelve month calendar year, which commence with the beginning of the academic year.

“Regular Part-Time faculty” means all those persons holding a tenure, probationary, temporary or term appointment with a specified regular work load of less than nineteen (19) contract hours per academic year, or librarians scheduled for at least 1044 hours but less than 1567 hours for a calendar year.

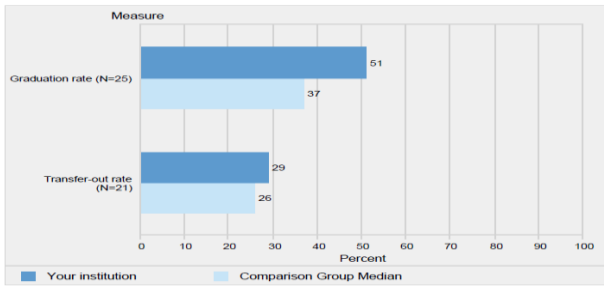
“Adjunct” means anyone who holds a teaching assignment at LSSU or performs any teaching or library task, but who is not a member of the bargaining unit. Such person shall not teach more than twelve contract hours per academic year, except as provided in Section 7.1.6 Immediate supervisors of faculty shall not be considered adjuncts, but shall not teach more than (14) fourteen hours per academic year.

“Clinical Instructor of Nursing” means a person hired only to provide teaching/supervision of nursing students in the clinical setting. The Clinical Instructor of Nursing has a specified clinical teaching workload of less than nineteen (19) hours per academic year.

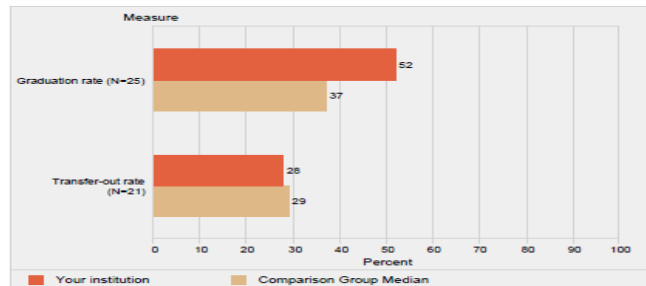
**Source: Teaching Load - see Section 11.3 of [Agreement between Lake Superior State University and Lake Superior State University Faculty Association MEA-NEA](#)

Graduation Rates Outcomes

Cohort: Fall 2014 first time, fulltime, degree/certificate seeking



Cohort: Fall 2015 first time, fulltime, degree/certificate seeking



Employment Statistics*

	Class of 2019	Class of 2020	Class of 2021	Class of 2022
Bachelor's Degree	Number of graduates	NA	NA	NA
	% of Survey Respondents	NA	NA	NA
	% working	NA	NA	NA
	% Further education	NA	NA	NA

*Career Development conducts a yearly survey of graduates during their first six months after graduation to gather information regarding employment status, enrollment in graduate or professional school and starting salary.